

## **IHC Testimonial**

*"I've worked with Richard Morgan on several senior executive appointments at IHC over the last few years and enjoyed a lot of success. He has taken the time to understand our business and its needs, as well as get to know the people in our organisation. This mean he always knows, exactly, the required personalities of the individuals we want here, and all the operational and strategic requirements of the roles he's working on. His communication is excellent too and a good fit for how we like to work. He doesn't bombard us with calls and emails, but rather asks our preference for how and when we want communication and then sticks to that agreement. He's very responsive and keeps me in the loop; I'm never left waiting to find out the progress of an assignment. Richard takes the pressure off the recruitment process; his shortlists always contain individuals who fit our requirements and we rarely need to ask for additional candidates or to review longlists again. Our most recent appointment was for a new Financial Director. The successful candidate has offered IHC a breadth of industry experience, adding value to our business.*

**Jane Hudson, HR Manager at IHC Engineering Business Ltd**