

At Nigel Wright, we conduct an annual salary survey to assess how salaries have changed over the last 12 months. Our online survey was completed by over 1,000 respondents between December 2015 and January 2016.

HR professionals in the north east enjoyed, on average, a 2% increase in their salaries between 2015 and 2016. Our data also revealed that those in HR are less satisfied with their current remuneration than their peers in other disciplines.

Furthermore, HR practitioners rated an employer contributory pension and flexible working as the most important employer benefits. Overall, flexible working, as a benefit, has increased in popularity by 2% in the last 12 months and many respondents indicated that it would actually be a major factor in persuading them to change jobs.

We also identified that HR people were more open to career moves than most other disciplines, with 47% of respondents indicating that they would be looking for a new role within the next 12-18 months.

Sue O'Donovan, who manages the HR Recruitment team in Newcastle, commented;

"The HR market has become increasingly competitive over the last 12 months. Talented candidates are in short supply and are consequently commanding higher salaries when looking to make a move to a new company. As well as being open to new career moves, we often find that HR candidates seek opportunities in different sectors, moving into broader roles that will give them more general experience or enable them to specialise in a particular area."

Nigel Wright's HR recruitment team is well placed to be on top of local and national market trends, regularly speaking to clients and candidates about salaries and how they have fluctuated in recent times. To discuss these results with a member of the team please contact 0191 2220770 or download a copy of the report from www.nigelwright.com.