

The number of people employed on temporary contracts in the UK has doubled during the last two decades and some reports suggest it could double again by the end of this one as more people strive for greater flexibility and autonomy in their working lives. A recent study of the workforce confirmed that rather than temporary work being the bastion of Millennials, it's those over 55 who represent the fastest growing age bracket attracted to an impermanent working lifestyle.

This should be good news for employers, as experienced temp workers can make an immediate impact with little or no intervention. Companies can expect higher standards in terms of knowledge as well as the right qualifications and motivation. Furthermore, those operating at a senior level are adept at assimilating into new environments and driving change, turning projects around and communicating with key stakeholders without fear of raising sensitive issues.

Building capability into its interim recruitment practice is currently a major priority for Nigel Wright. Launching a new office in Wynyard was a key part of this development and we've also hired three senior consultants during the last 12 months to fast-track our contractor market expansion. We have dedicated temp recruiters specialising in finance, sales, marketing, HR, engineering, manufacturing and supply chain across our Newcastle and Teesside sites.

We expect to add further capability in the months ahead.