

HR salaries on the rise in the region

At Nigel Wright, we conduct an annual salary survey to assess how salaries have changed over the last 12 months. Our online survey was completed by over 1,000 respondents between December 2014 and January 2015. Alongside this data, our HR recruitment team, consisting of three experienced consultants, are well placed to be on top of local and national market trends, regularly speaking to clients and candidates about salaries and how they have fluctuated in recent times.

Salaries in HR had increased faster than any other disciplines, gaining 3.9% in their last salary review. Other disciplines' salaries generally increased by between 2.8% and 3.2%. Our data also revealed that those in HR are more satisfied with their current remuneration than their peers in other disciplines, with 80% of HR respondents compared to on 72% overall.

HR practitioners rated an employer contributory pension and flexible working as the most important employer benefits. Overall, flexible working, as a benefit, has increased in popularity by 11% in the last 12 months and many respondents indicated that it would actually be a major factor in persuading them to change jobs.

We also identified that HR people were more open to career moves than other disciplines, with 56% of respondents indicating that they would be looking for a new role within the next 12-18 months.

Sue O'Donovan, who manages the HR Recruitment team in Newcastle, commented;

"The HR market has become increasingly competitive over the last 12 months; talented candidates are in short supply and are consequently commanding higher salaries when looking to make a move to a new company. Those working in HR indicated that they were more open to career moves and we generally find that HR candidates are open to opportunities in different sectors, moving into broader roles that will give them more general experience or enabling them to specialise in a particular area. HR salaries have been flat since the economic downturn, so it's great to finally see HR salaries increasing this year. "

To discuss these results with a member of the team please contact 0191 2220770 or download a copy of the report from www.nigelwright.com.