

AWARDS

Can your company cut it in hunt for HR champs?

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TOM KEIGHLEY

tom.keighley@ncjmedia.co.uk

THE HUNT is on for the best HR and development stories from across the North East as the annual CIPD North East of England HR&D Awards have launched.

As the region's most prestigious HR&D awards, the programme will recognise and celebrate outstanding achievements in the field and the positive impact they have on the business.

Delivered in association with The Journal and associate sponsors Nigel Wright, the awards allow companies to share best practice and inspire future practitioners and businesses.

The awards are open to all types of organisations, regardless of size or sector and the winners will be announced on June 11, 2015, at a glamorous awards dinner at the Hilton Newcastle Gateshead.

Last year's dinner attracted over 370 guests and, this year, Metro Radio stars Steve and Karen will lead the evening, at which 10 awards categories will be presented.

This year's categories include:

- People Development Award
- Learning & Development Programme Award – sponsored by NCFE
- HR&D Technology Award
- Diversity & Inclusion in the Workplace Award – sponsored by Tyne and Wear Fire and Rescue Service
- HR&D Team of the Year Award – sponsored by Clarke Mairs LLP
- Employee Engagement Award – sponsored by Sullivan Brown Resourcing Partners
- Health & Wellness Award
- Change Management Project of the Year Award – sponsored by Cintra HR & Payroll Services
- Reward & Benefits Award
- SME HR&D Award – sponsored by CIMA

We know organisations are continually changing, and it's important that the HR&D profession leads the thinking on how we can grasp opportunities and overcome challenges.

CIPD North East chair, Louise Leonard Cross, said: "We are delighted to be launching the 2015 awards, working with our associate sponsors Nigel Wright. CIPD has had some major changes over the last 12



➤ The awards will again be presented at the glamorous Hilton Newcastle Gateshead

months, including a refreshed brand and logo. We were inspired to use this to refresh the North East awards.

"We have a number of new categories which represent the diversity of HR&D practitioners and organisations within the region.

"There are lots of plans, too, for our awards dinner on June 11. We're excited that Metro Radio's Steve and Karen are hosting the awards for the first time, and to have Daft as a Brush as our evening charity."

Let your organisation's success be an inspiration to the next generation and get recognition for a job well done. The winners of last year's team prize, Virgin Money, scooped the award in recognition of the work of their "People's Team".

The firm, which has around 2,800 employees, introduced a new HR system, providing colleagues and managers with much greater control and access to more information.

Details of how to enter this year's awards will be available each Thursday in The Journal until April 23, the day before closing date for entries.

To enter, go to www.thejournal.co.uk/cipdawards. Alternatively, contact Lesley Hampson, events manager on 0191 201 6435 or email lesley.hampson@trinitymirror.com

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ENTRY INFORMATION

Celebrate the profession, celebrate the region – CIPD North East of England HR&D Awards

The 2015 CIPD North East of England HR&D Awards are open to all types of organisations, regardless of size or sector. The winners will be announced on 11th June 2015 at an awards dinner at the Hilton Newcastle Gateshead hosted by Steve & Karen of Metro Radio. The categories are:

- People Development Award
- Learning & Development Programme Award
- HR&D Technology Award
- Diversity & Inclusion in the Workplace Award
- HR&D Team of the Year Award
- Employee Engagement Award
- Health & Wellness Award
- Change Management Project of the Year Award
- Reward & Benefits Award
- SME HR&D Award

■ The deadline for nominations is April 24 and it's completely free to enter! To enter or for more information log on to www.thejournal.co.uk/cipdawards or contact Lesley Hampson, event manager, on 0191 2016435 or email lesley.hampson@trinitymirror.com

■ Twitter: #cipdneawards

CIPD
North East of
England HR&D
AWARDS
2015

In association with **The Journal** associate sponsor **NIGEL WRIGHT**

All change for HR&D as they take on new role

NIGEL Wright has been a strong supporter of the North East CIPD Awards for the last nine years, and we are once again delighted to have been selected as associate sponsor.

Our business has strong working relationships with HR&D departments across the region, and the CIPD Awards are a great platform from which to celebrate the good work they have been undertaking.

Today, HR&D is under increased pressure to add value beyond purely administrative tasks, as companies require more support in delivering commercial results through areas such as cost savings and improving productivity.

HR has continued to make a valuable contribution in 2015. The key themes of the past 12 months have included attracting and retaining talent, change management, developing leadership skills, investing in new systems and driving efficiencies.

Being at the forefront of the organisation means HR can drive cross-functional improvements to maximise efficiency, while ensuring that employee engagement, talent management and retention receive a greater strategic focus.

Winning a CIPD award can also make a significant impact on an individual's career or an organisation's prospects in the marketplace.

We're looking forward to highlighting some of the region's top talent over the next few months.

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For over 25 years, Nigel Wright has been a trusted recruitment partner to the North East business community.

Its brand is highly regarded in the region and the business has a track record of finding the best talent for North East businesses, across a broad range of sectors and disciplines. Internationally, Nigel Wright is now regarded as a leading specialist recruiter and has a network of offices throughout Europe.

www.nigelwright.com

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