

Salaries in the European consumer sector, according to our 2013 salary survey, increased on average by 4.2% last year. This was slightly higher than the European average of 4% in 2012, across the markets we surveyed. Although there has been an increase in hiring and some marginal improvement in confidence in the sector, the rate of increase has slowed slightly since 2010, where average increases were closer to 5%. Those employed in the European consumer sector were less optimistic about the rate of increase they will receive their next review, with respondents to our survey indicating, on average that they are expecting to get around 4% in, which is lower than in the previous three years. The Nigel Wright Recruitment European salary review is based on the details we hold on our database and is supplemented with the information that we have collected as part of our annual salary and benefits survey. Whilst we make every possible attempt to ensure the data we provide are accurate it should be noted that salary levels can vary depending on company size, industry sector and the availability of candidates in a specific discipline To download the full European Salary Survey please visit www.nigelwright.com/downloads. For specific salary advice please speak to one of our consultants.