

Statement from Paul Wilson, Chief Executive at Nigel Wright

I recently became Chief Executive at Nigel Wright. Having worked in the recruitment industry for almost thirty years, Nigel Wright was already a name I was familiar with.

The business has a strong brand and is already globally recognised as a specialist recruiter; this made joining the Nigel Wright an easy decision. I was equally excited, however, about the prospect of working in a region well known for its exciting and dynamic companies and incredibly talented and diverse workforce.

The employment landscape of the Nordics has changed dramatically during the last twenty years and the evolution of the region's core industries has seen a significant increase in the demand for new skills and knowledge. By diversifying their economies, the Scandinavian countries have remained competitive, excelling in a number of key industry areas and enjoying an abundance of national success stories.

Copenhagen was our first international location outside of the UK and the early success we had in Denmark meant that Nigel Wright soon added Stockholm, Oslo and Helsinki to its international network of offices. During its time in these markets, Nigel Wright has enjoyed a great deal of success, establishing itself as a leading specialist recruiter. Being located in all of these major territories has meant that we have been able to offer clients a holistic service, sharing knowledge and expertise across the Nordic region.

Our reputation has been duly recognised. In 2013 we were selected in Børsen's Gazelle 2013 list of Denmark's best performing

companies and in 2011, Denmark's Økonomisk Ugebrev (Economics Weekly) placed Nigel Wright 10th in a list of the top search and selection companies operating in the Danish Market; the list also included major global names such as Korn/Ferry, Mercuri Urval, Amrop Hever, Odgers Berndtson, Russell Reynolds and Hays.

As our first footprint in Europe, the Nordic region will always be very special to Nigel Wright. By integrating with the region's evolving landscape, building long lasting and trusted relationships with customers from across the business spectrum, Nigel Wright has shared in the region's success.

As a business that specialises in talent, we are certain the companies that will continue to succeed within this renewed environment of growth will be those that focus on developing their people. It is the rich bed of talent in the region which continues to facilitate Nigel Wright's international expansion and this pool wouldn't exist if it wasn't for the outstanding work that is done by companies based in the Nordics, in developing their staff and helping them to move forward in their careers.

Under my leadership, I look forward to further strengthening our position as a respected specialist provider of recruitment services in the Nordic region.