

Nigel Wright's specialist energy recruitment team experiencing rising demand

Now in its 25th year, Nigel Wright Recruitment currently employs over 100 staff across a network of ten offices, in Western Europe. The business specialises in a number of industry sectors, including the global energy sector, which it has served as a trusted recruitment partner, for over two decades. With a diverse client portfolio ranging from niche suppliers to multinational global leaders, it covers a broad range of energy industry areas including extraction, refining & distribution and waste management.

From its European headquarters in Newcastle upon Tyne, its specialist energy sector team (currently comprising seven consultants, pictured) works alongside manufacturers, operators and consultancies involved in subsea, offshore and onshore activities across all of the major energy sub-sectors: oil & gas, mining & minerals, nuclear power, utilities and renewable energy. According to Managing Consultant Anthony Broadhead, "Nigel Wright recognises the vital importance of these industries to the future of the UK's economy. In the UK the oil and gas sector alone is an export industry worth in excess £6 billion a year. It is anticipated that the renewable energy industry will become the fastest growing sector in the UK economy over the coming years; and almost 2% of the UK's workforce is employed in the Energy and Utilities sectors. Energy companies also continue to push the boundaries in technological innovation, sustainability and process efficiency."

Nigel Wright has supported local, national as well as international energy businesses with executive leadership and management recruitment, as well as building the capability of companies going through Private Equity management buy-outs and acquisitions. "We typically focus between management to executive level positions covering Managing Directors, Operations, Supply Chain, Engineering, Scientific, Quality, Sales, Marketing, Finance, HR and IT."

There is no doubt that the subsea oil and gas market is particularly buoyant in the North and although Nigel Wright prides itself on an ability to be effective at a regional level, its national and international reach, alongside what Broadhead calls the 'no silos' approach means that once energy sector candidates are registered they can be immediately represented in any of Nigel Wright's markets across Europe and beyond. "This is particularly beneficial to those in the sector as by nature, it typically has a very mobile workforce."

Most of the energy team at Nigel Wright have first hand experience of working within each sub-sector as well as enjoying long standing affiliations, with relevant industry bodies. They describe their service as broad, skilled and multi-disciplined. As Broadhead explains "The type of service we offer is unique. We have developed an exceptionally successful delivery model based on proactive and highly-skilled search and selection methodologies. Our key differentiating factors are a focus on the quality of client servicing, in-depth understanding of clients' recruitment requirements and access to the best candidates. We can offer bespoke solutions to meet your specific recruitment challenges."

Nigel Wright is closely aligned with the leading organisations in the energy sector, has strong relationships with decision makers and as such, its consultants are in a strong position to represent client interests. Broadhead noted, "In the short term we expect to build on the high demand we are experiencing by continuing to grow our Energy team in the UK. In the mid to long term, this capability will ultimately be extended throughout our international office network."