

Nigel Wright represents local Woman In Property network

Nigel Wright Consultant Beth Brierley-Jones was appointed Chairman of the North East branch of the Association of Women in Property (WIP) in 2012.

WIP is a national organisation that seeks to enhance the profile of women in the property sector as well as encourage and nurture aspiring talent. The association celebrated its 25 year anniversary last year and now has over 1,000 members across 12 branches in the UK.

Beth manages the Built Environment team at Nigel Wright Recruitment, specialising in the supply of contract and permanent technical staff across the North East in the Architecture, Building Surveying, General Practice Surveying, Facilities Management, Building Services Engineering, Civil Engineering, Quantity Surveying and Construction professions. She began recruiting into the Construction & Property sectors during her placement year at university and now has seven years' experience supporting key businesses in those industries.

"I really enjoy the diversity of my role - from account management, networking and business development, to placing excellent people into exciting new jobs. I find it particularly rewarding to see candidates progress and develop during their careers. I became Chair of WIP Newcastle last year and with the help of the North East committee, we organise and facilitate regular networking events. We are passionate about the broad Built Environment sector and always ensure our events have themes and guest speakers that will be of interest to everyone who attends."

Anyone interested in building networks within the Construction and Property sector or attending a WIP event should contact Beth on +44 (0)191 269 0678 or email her at beth.brierley-jones@nigelwright.com

Salary Survey

In February 2013 we published our annual North East salary survey. The report was compiled from over 1,000 respondents, across different industry sectors, who completed our online survey between the beginning of December 2012 and the end of January 2013. The survey is timely, as the beginning of the year is when pay reviews get announced.

Our large dataset allows us to understand the average salary and benefits packages people receive within the North East. Other factors covered include the benefits regarded as important in a remuneration package, the reasons why people move jobs internally or externally, as well as the methods utilised to search for a new job. Some of the high lights of the survey are detailed below.

Job satisfaction

The results show a fairly satisfied workforce in the region. Although there are variations between the strength of respondents' satisfaction, over 70% of respondents at each level of their organisations rated themselves as being between satisfied and very satisfied. Those working at the executive level were the most satisfied. There was little difference in the level of satisfaction across the disciplines below executive level. Those working in commercial roles, however, are slightly (2-3%) less satisfied than those working in either operations or support services.

Changing jobs

Respondents were asked to select the top three factors that would motivate them to change jobs, both within their current company (internally) and to another organisation (externally). It is perhaps no surprise that the three most popular influencing factors are quite closely linked – one leading to the other in most cases. These were increased remuneration, new challenges and promotion.

Job search methods

Respondents were asked to select all methods that they would utilise when looking for a new role. As the respondents surveyed were mainly

people already known to Nigel Wright Recruitment, it is no surprise that within the top three methods were our website and using a recruitment consultancy. Social networking is also an increasingly important method for job seekers. Using social networking sites to identify job opportunities now surpasses the use of traditional media such as newspapers and magazines.

Salary increase

As part of their last salary review respondents received, on average, a 2.8% increase. Overall, respondents were expecting slightly less in their next salary review, with the average increase expected at 2.6%. Those at the executive level were more likely to be anticipating a raise next year whereas other roles such as Consultants are expecting their value to decrease. The majority (56%) of respondents received between 1% and 5% in their last review and 60% expect to receive between 1% and 5% in their next review.



Visit www.nigelwright.com to view the full report or request a printed copy by emailing creative@nigelwright.com

Celebrating in style...

On 6th June all Nigel Wright employees attended a party at Alnwick Castle in Northumberland, to celebrate the business' 25th anniversary.



Newcastle-based staff were joined by their London and European colleagues – flown in especially for the occasion – at the venue for an evening of entertainment including a three course meal, live music and a céilí.

Since then the company has gone from being a small, local finance recruiter, to become a recognised specialist recruitment brand in Europe and beyond, with ten international offices.

The celebrations began at Nigel Wright's Grey Street office in Newcastle, which has been the business headquarters since 2003. From there coaches took over 100 staff to the castle where festivities began at 6pm with drinks on the gun terrace.

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To mark the occasion the 7th June 2013 was declared a company holiday to give thanks to everyone's ongoing hard work and commitment.

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