

Nigel Wright recruitment offer a bespoke service where we work in total partnership with our customers to build qualified talent pools.

By building a talent pool of the best candidates, we are able to meet the exacting requirements of our clients, empowering HR departments to make fast and decisive decisions in response to the ever changing demands of their business.

Our clients know which roles are going to be critical to the delivery of their business plans. This is why they trust us to partner with them to map the market, country by country, and deliver a pool of high quality, available candidates.

Our specialist consultants will use all of the recruitment tools and methods available, to identify and attract global talent.

Once interviewed and approved by the client, candidates are placed in the talent pool where we manage their expectations, until the client is ready to hire. With retained qualified and vetted candidates, we can move extremely quickly.

As well as business critical roles we also build and manage talent pools of candidates with distinctive and specialist skill sets. Our teams can operate at entry, mid and senior salary levels, both in-country and internationally.

How it works:

Information needed prior to commencement:

Teams: Nigel Wright & The Client

- **Nigel Wright:** Project Leader, Consultant & Admin
- **Client:** Project Leader, HR Team & Line Manager

Roles

Nigel Wright and The Client will define the critical positions to search:

- Positions to be recruited within the next year
 - Positions difficult to fill during the last 2 years by client
- These roles will compose the talent pool.

Target Markets & Companies

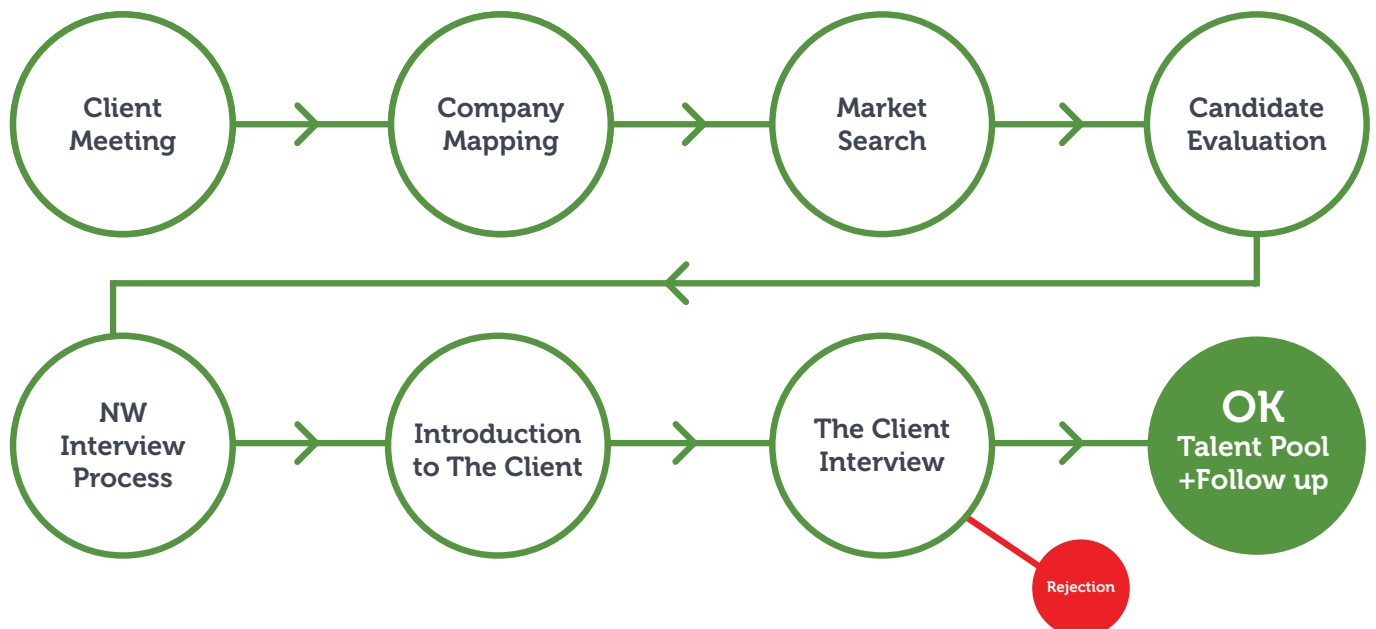
Nigel Wright and Client will define relevant markets and target companies within these markets, where the talent should be identified. The Talent Pool could be worked on a national or international scope.

Timings

Will be agreed when the talent pool terms are defined.

Reporting

- Weekly update
- Monthly KPIs
- Quarterly meetings – to discuss evaluation also potential changes on internal needs



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