

## A bespoke service where we work in total partnership with our customers to build qualified talent pools.

### EXPERTS IN TALENT POOL SOLUTIONS

By building a talent pool of the best candidates, we are able to meet the exacting requirements of our clients, empowering HR departments to make fast and decisive decisions in response to the ever changing demands of their business.

Our clients know which roles are going to be critical to the delivery of their business plans. This is why they trust us to partner with them to map the market, country by country, and deliver a pool of high quality, available candidates.

Our specialist consultants will use all of the recruitment tools and methods available\*, to identify and attract global talent. Once interviewed and approved by the client, candidates are placed in the talent pool where we manage their expectations, until the client is ready to hire. With retained qualified and vetted candidates, we can move extremely quickly.

As well as business critical roles we also build and manage talent pools of candidates with distinctive and specialist skill sets. These candidates are often difficult to identify and as a result create complications for clients, if they are forced to leave a vacancy open during a prolonged search.

Our teams can operate at entry, mid and senior salary levels, both in-country and internationally.

### \*The ability to acquire candidates using all recruitment methods

- Direct head-hunt
- Executive Search and selection
- Social network & CV site searches
- Nigel Wright candidate database
- Professional network referrals
- Online & press advertising
- Bespoke microsite on [www.nigelwright.com](http://www.nigelwright.com)

### The benefits of partnering with Nigel Wright?

- Single point of contact with a dedicated team in support
- International network of offices
- Minimises "empty chair" time
- Gives competitive advantage in the war for talent
- Raises company profile and attractiveness as an employer of choice, in a competitive market
- Candidate recruitment packs reinforcing the employer brand
- Cost effective solution, with flexible terms to meet the client's needs

**Details of recent talent projects are available on request.**

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