

Awards night will celebrate the North East's finest

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THE countdown continues to find which companies are the best to work for in the North East.

And tables are selling fast for the awards dinner which will see the winners crowned.

The Chartered Institute of Personnel and Development has teamed up with The Journal to recognise the region's top employees and companies.

The winners of the North East Chartered Institute of Personnel and Development HR awards will be revealed at the black tie dinner at the Hilton Newcastle Gateshead on Thursday, May 3.

Companies from across the region have entered this year's competition, which is being organised in association with Nigel Wright Recruitment.

The organisers expect the gala event to be better than ever in 2012 and attract more than 350 people to cheer on the winners.

Catherine Attwell, chairwoman of the CIPD, said: "These awards are now established as a major event in the professional calendar - to recognise the contributions individuals and organisations make to their business

This event recognises, celebrates and promotes the region's forward-thinking businesses



success and the positive impact this has for our region.

"This event recognises, celebrates and promotes the region's forward-thinking businesses and their workforce talent, and helps to raise the profile of good employers in the region, showcasing the benefits of innovation, employee engagement and people development."

Past winners of the awards include John Lewis, Nexus, Northumbria Police, North Tyneside Council and South Tyneside Homes.

There are eight awards, which recognise the contributions of both organisations and individuals, with each category sponsored by a well-known organisation.

These include Northumbrian Water, Cintra HR & Payroll Services, Home Group and Newcastle University Business School.



DELIGHTED TO BE INVOLVED From left, Tony Weightman and Catherine Attwell of the CIPD, and Sue O'Donovan and Alistair Westwood of Nigel Wright Recruitment

The categories are:
Excellence in Developing People Award
Innovation in Social Media or Technology Award
Diversity and Inclusion in the Workplace Award
HR&D Team of the Year Award

Engagement and Well-being Award
Change Management Project of the Year Award
Talent Attraction and Management Award
SME Excellence in HR&D Award

Tables of 10 guests at the awards are available for £850+VAT, with individual tickets at £90 +VAT. To make a reservation, please contact Lesley Hampson, events manager, on 0191 201 6435. Alternatively, you can email lesley.hampson@trinitymirror.com

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OUR business has grown rapidly over the last 18 months. While retaining market share and expanding our European operations, we have continued to support our international clients' expansion in developing economies, sourcing talent in Africa, Asia, the Americas and the Middle East in line with global demand.

Fifty percent of our fees now come from overseas markets.

Our growth has not gone unnoticed. In November Nigel Wright was featured in the UK Recruiter Hot 100, appearing in 19th place ahead of established names such as Harvey Nash, Hudson and Robert Walters.

Earlier this year we were also confirmed as one of the 50 fastest growing recruitment firms in the UK.

Something we are particularly proud of, however, is the fact that we were the top performing firm, featured in both lists, headquartered in the North East.

Ten years ago we operated solely in the

North East, with 28 consultants. In 2011 we achieved our ten year BHAG by becoming a pan European company with over one hundred staff and a turnover of £10-15m. While our recent expansion has been concentrated overseas, our North East business has always been central to our overall growth strategy. By maintaining

a strong presence in the region, working alongside businesses in a variety of critical sectors to support them in the selection and development of talent, we have created a strong foundation from which to develop our business elsewhere.

That doesn't mean to say, however, that we haven't continued to be innovative in our

approach to the North East market.

Organisations are continuing to recruit key staff across all disciplines and sectors, and the region remains the home to an abundance of national success stories.

This is particularly the case across the broad energy sector and the software development

sector where one of the biggest barriers to growth is a shortfall in a skilled professional labour supply to meet high demand for engineering and IT staff. The North East is also home to a substantial group of science related businesses that also require niche technical

skills to help them grow.

To meet demand Nigel Wright increasingly has to attract candidates from across the UK and abroad into the North East Region. Our international set-up means clients benefit from our 'no silos' approach to recruitment. Once a candidate is identified and registered they can be immediately represented in any of our markets either in the UK, Europe or beyond.

This model has been central to our success in bringing top talent into the region over the last few years. In 2011 we also hired and developed a team focused specifically on scientific recruitment.

Recently Nigel Wright outlined its new BHAG to its employees across Europe, stating the ambition to become a globally recognised leader in recruitment over the next ten years. A key part of this will be to emulate its North East business ethos in other countries and regions around the world.

For over 20 years, Nigel Wright Recruitment has been a trusted recruitment partner to the North East business community. Its brand is highly regarded in the region and the business has a track record of finding the best talent for North East businesses, across a broad range of sectors and disciplines. Internationally, Nigel Wright is now regarded as a leading Consumer Recruitment Group and has a network of offices throughout Europe.

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