## **BUSINESS**

# Help your staff to do their best

## **AWARDS**

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ODAY we launch the Excellence in Developing People category of our CIPD Awards.

To shine out in this section, candidates should look for examples of where HR&D has added value through people development activity.

This category is about how you have  $made\,an\,organisational\,impact\,through$ the development of people.

This could be employees at any level of the business. It may include training, qualifications, programmes of learning or other development opportunities and could relate to skills, knowledge or behaviours. The judges are looking for: Clear rationale for the development intervention.

■ Use of current HR&D thinking to inform approach.

Evidence of positive impact, at individual and organisational level.

Previous winners have been able to show a well-considered design of development intervention, clear delivery of initiatives and have provided evidence of impact to support the impact these have had.

Our prestigious CIPD Awards are held in conjunction with Nigel Wright Recuitment, whose chief executive, Paul Wilson, is already making his mark in the region, despite being a relative newcomer.

He said: "I recently moved from Surrey to the North East to become chief executive at Nigel Wright. Its strong brand, and potential to become a globally-recognised specialist recruiter, made joining the business an easy

"I was equally excited about the prospect of living and working in a region well-known for its incredibly talented and diverse workforce.

"The employment landscape of the North East has changed dramatically during the past 25 years and the evolution of the region's core industries has seen a significant increase in the demand for new skills and knowledge.

"Despite its recent expansion over-

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2014 CIPD NORTH EAST OF ENGLAND BRANCH HR&D AWARDS





6092 or email rebecca.luckley@trinitymirror.com Closing date for nominations: Thursday,

seas, the North East has and will always be the foundation of the Nigel Wright business. By integrating with the region's evolving landscape, building long-lasting and trusted relationships with customers from across the business spectrum, Nigel Wright has shared in the region's success.

"Although the last few years have been tough in the region, we are begin-  $\mbox{\bf Wright Recruitment}$ ning to see signs of a tangible recovery in the jobs market.

"Thé North East remains a rich area of opportunity for a recruitment business. It is the rich bed of talent in the region which continues to facilitate Nigel Wright's international expansion and this pool wouldn't exist if it wasn't for the outstanding work that is done by companies based in the North East in developing their staff and helping them to move forward in their careers.

"The CIPD Excellence in Developing People Award recognises the businesses and organisations that utilise effective training and development strategies which have an impact on overall

"Our HR division has seen a marked rise in the need for learning and development candidates across all sectors as organisations look to invest in their employees and focus on internal development.

Over the coming months we urge businesses who are investing in employee development, to enter this year's award."



> Sue O'Donovan, HR, Nigel

## **BEHIND EVERY** BUSINESS FADE STANDS TH PERSON WHO HIRED THEM.

The 2014 North East of England CIPD HR&D Awards will take place on 22<sup>nd</sup> May 2014 at the Newcastle Gateshead Hilton.

Nigel Wright Recruitment is once again delighted to be the associate sponsor for this year's event.

www.nigelwright.com

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## Oil & Gas UK **Lunch Briefing**

Speakers

Ronan Ferguson

Joining the panel

Energy Policy Manag Oil & Gas UK

### **The Activity Survey 2014**

Each year, Oil & Gas UK surveys exploration and development activity in the UK continental shelf (UKCS) jointly with the Department of Energy and Climate Change (DECC). This Activity Survey provides a forecast of potential activity over the next two to three years, as well as investment likely to occur in the longer term.

Guests at the lunch will be amongst the first to hear what lies in store for 2014, when the findings of our latest Activity Survey are revealed, outlining the new developments likely to offer real potential for local supply chain companies. Speakers will debate the potential of our sector, addressing how investment can best be sustained in 2014 and beyond through a stable fiscal regime, and the impact changes to the regulatory environment as a result of the Wood Review.

Oil & Gas UK events present an excellent opportunity to network with industry colleagues and to be informed of the latest developments in the UK oil and gas sector.



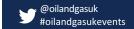


**Thursday** 27 February 2014 12 noon – 2.00 pm

St. James' Park **Newcastle United FC** Newcastle upon Tyne NE1 4ST

For further information about this event and to book, please visit: www.oilandgasuk.co.uk/events





For over 25 years, Nigel Wright has been a trusted recruitment partner to the North East business community.

Its brand is highly regarded in the region and the business has a track record of finding the best talent for North East businesses, across a broad range of sectors and disciplines. Internationally, Nigel Wright is now regarded as a leading specialist consumer industry recruiter and has a network of offices throughout Europe.

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