

Help your staff to do their best

AWARDS

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TODAY we launch the Excellence in Developing People category of our CIPD Awards.

To shine out in this section, candidates should look for examples of where HR&D has added value through people development activity.

This category is about how you have made an organisational impact through the development of people.

This could be employees at any level of the business. It may include training, qualifications, programmes of learning or other development opportunities and could relate to skills, knowledge or behaviours. The judges are looking for:

- Clear rationale for the development intervention.

- Use of current HR&D thinking to inform approach.

- Evidence of positive impact, at individual and organisational level.

Previous winners have been able to show a well-considered design of development intervention, clear delivery of initiatives and have provided evidence of impact to support the impact these have had.

Our prestigious CIPD Awards are held in conjunction with Nigel Wright Recruitment, whose chief executive, Paul Wilson, is already making his mark in the region, despite being a relative newcomer.

He said: "I recently moved from Surrey to the North East to become chief executive at Nigel Wright. Its strong brand, and potential to become a globally-recognised specialist recruiter, made joining the business an easy decision.

"I was equally excited about the prospect of living and working in a region well-known for its incredibly talented and diverse workforce.

"The employment landscape of the North East has changed dramatically during the past 25 years and the evolution of the region's core industries has seen a significant increase in the demand for new skills and knowledge.

"Despite its recent expansion over-

To enter, log on to www.thejournal.co.uk/cipdwards or contact

Rebecca Luckley,

events

manager, on

0191 201

6092 or email

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Closing date for nominations: Thursday,

April 10

seas, the North East has and will always

be the foundation of the Nigel Wright

business. By integrating with the

region's evolving landscape, building

long-lasting and trusted relationships

with customers from across the busi-

ness spectrum, Nigel Wright has shared

in the region's success.

"Although the last few years have

been tough in the region, we are begin-

ning to see signs of a tangible recovery

in the jobs market.

"The North East remains a rich area

of opportunity for a recruitment busi-

ness. It is the rich bed of talent in the

region which continues to facilitate

Nigel Wright's international expansion

and this pool wouldn't exist if it wasn't

for the outstanding work that is done

by companies based in the North East

in developing their staff and helping

them to move forward in their careers.

"The CIPD Excellence in Developing

People Award recognises the business-

es and organisations that utilise effec-

tive training and development strate-

gies which have an impact on overall

performance.

"Our HR division has seen a marked

rise in the need for learning and devel-

opment candidates across all sectors as

organisations look to invest in their

employees and focus on internal devel-

opment.

"Over the coming months we urge

businesses who are investing in

employee development, to enter this

year's award."

2014
CIPD NORTH EAST
OF ENGLAND BRANCH
HR&D AWARDS

in association with

The Journal



associate sponsor

NIGEL WRIGHT
RECRUITMENT



> Sue O'Donovan, HR, Nigel Wright Recruitment

BEHIND EVERY BUSINESS LEADER STANDS THE PERSON WHO HIRED THEM.

The 2014 North East of England CIPD HR&D Awards will take place on 22nd May 2014 at the Newcastle Gateshead Hilton.

Nigel Wright Recruitment is once again delighted to be the associate sponsor for this year's event.

www.nigelwright.com

NIGEL WRIGHT
RECRUITMENT

Oil & Gas UK Lunch Briefing

Speakers

Ronan Ferguson
Senior Business Analyst
Oil & Gas UK

Joining the panel

Ian Clifford
CEO
px Group

Chaired by

Marshall Hall
Energy Policy Manager
Oil & Gas UK

The Activity Survey 2014

Each year, Oil & Gas UK surveys exploration and development activity in the UK continental shelf (UKCS) jointly with the Department of Energy and Climate Change (DECC). This Activity Survey provides a forecast of potential activity over the next two to three years, as well as investment likely to occur in the longer term.

Guests at the lunch will be amongst the first to hear what lies in store for 2014, when the findings of our latest Activity Survey are revealed, outlining the new developments likely to offer real potential for local supply chain companies. Speakers will debate the potential of our sector, addressing how investment can best be sustained in 2014 and beyond through a stable fiscal regime, and the impact changes to the regulatory environment as a result of the Wood Review.

Oil & Gas UK events present an excellent opportunity to network with industry colleagues and to be informed of the latest developments in the UK oil and gas sector.

Oil & Gas UK
the voice of the offshore industry



Thursday
27 February 2014
12 noon – 2.00 pm

St. James' Park
Newcastle United FC
Newcastle upon Tyne
NE1 4ST

For further information about this event and to book, please visit:
www.oilandgasuk.co.uk/events



@oilandgasuk
#oilandgasukevents

For over 25 years, Nigel Wright has been a trusted recruitment partner to the North East business community.

Its brand is highly regarded in the region and the business has a track record of finding the best talent for North East businesses, across a broad range of sectors and disciplines. Internationally, Nigel Wright is now regarded as a leading specialist consumer industry recruiter and has a network of offices throughout Europe.

www.nigelwright.com

NIGEL WRIGHT
RECRUITMENT

Listen to experts from industry

• Network • Learn • Debate • Enjoy

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