

# Nominees named for HR gongs

## AWARDS

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**T**HE SHORTLIST of 29 finalists for this year's CIPD North East of England HR&D Awards has been confirmed.

The awards, delivered by The Journal and associate sponsors Nigel Wright, feature 10 categories, including the SME HR&D Award — sponsored by CIMA, the Chartered Institute of Management Accountants.

This year's categories span learning and development, technology, diversity and more.

Finalists from across the spectrum of industry will be at the Hilton Newcastle Gateshead on June 11 to find out if they are among the winners.

Last year's dinner attracted more than 370 guests, and this year Metro Radio stars Steve and Karen will lead the evening.

The awards are in association with Nigel Wright and sponsored by CIMA, Cintra HR & Payroll Services, Clarke Mairs LLP, NCFE, Sullivan Brown Resourcing Partners, Tyne & Wear Fire & Rescue Service and Newcastle Business School, Northumbria University.

Kevin Kerrigan, executive dean at Newcastle Business School, said: "Sponsoring these awards with the CIPD and The Journal is also a perfect way for us to engage with the business community."

"Our CIPD-accredited MA human resource management & development programme develops the next generation of HR talent. We're very much looking forward to the awards evening."

This year's shortlist comprises:

- **Health & Wellness Award**
- Northern Powergrid



► Winners from the 2014 CIPD Awards

- Northumbria Healthcare NHS Foundation Trust
- Walkers Snack Foods Ltd
- GE Oil & Gas UK
- Walkers Snack Foods Ltd

### Learning & Development Programme Award, sponsored by NCFE

- Andrew James UK Ltd
- DB Regio Tyne & Wear Ltd
- Virgin Money
- Muckle LLP
- Northumberland, Tyne & Wear NHS Foundation Trust
- SME HR&D Award, sponsored by CIMA
- Andrew James UK Ltd
- Hodgson Sayers
- TH\_NK

### Change Management Project of the Year, sponsored by Cintra HR & Payroll Services

- Convergys
- Northern Powergrid
- Northumbrian Water
- Gateshead College
- NCFE
- Parkdean

### Rewards & Benefits Award

- Arch, The Northumberland Development Company
- Home Group
- Virgin Money

### People Development Award, sponsored by Newcastle Business School, Northumbria University

- Andrew James UK Ltd
- The Newcastle upon Tyne Hospitals NHS Foundation Trust
- Welwyn Components Ltd

### Employee Engagement Award, sponsored by Sullivan Brown Resourcing Partners

- Esh Group

The CIPD North East of England HR&D Awards recognise the HR and development efforts of regional SMEs which have workforces of under 250 people.

The programme is designed to allow companies to share best practice and inspire future practitioners and businesses.

This year's judging panel includes Sage Group director of talent Andy Hill; head of Centres of Expertise at Nestle UK Adrienne McFarland; head of people and organisation development at Virgin Money Steve Morton; Nigel Wright Group's Sue O'Donovan; group HR director at Northumbrian Water Sarah Salter; and GE Oil and Gas UK's Julia Smith.

## A WORD FROM ASSOCIATE SPONSORS NIGEL WRIGHT

As part of a wider expansion strategy, earlier this month Nigel Wright Recruitment opened its first ever office in Teesside, at Wynyard Park House.

Sarah Dargue, who manages the finance recruitment team at the new location, said: "Nigel Wright has a long history of working alongside businesses in the south of the region, and having a permanent presence here will better enable our business to serve clients as well as develop and nurture relationships in Teesside, as well as County Durham and North Yorkshire."

Teesside businesses will continue to play a major role in shaping the region's future. There is a great deal of optimism in the local business community following news that an extra £13.9m will be invested in Tees Valley between 2016 and 2021 as part of the government's growth deal. The Tees Valley LEP has already helped Teesside companies secure in excess of £1.3bn of private sector investment since its creation and the NECC hopes to see 25,000 private sector jobs created in Teesside over the next 10 years.

Ms Dargue continued: "Nigel Wright is very much part of this story moving forward."

"We have a management team already in place here with almost 50 years combined recruitment expertise; now we seeking to grow our teams and are currently hiring for a range of opportunity in Teesside."

Historically, Nigel Wright has been known for its senior and executive level recruitment. In Teesside, however, Nigel Wright will be incubating a new sub 40k service, as well as offering its usual recruitment expertise at mid to senior management and executive level.

Nigel Wright Teesside offers recruitment expertise in a range of discipline areas including finance, IT, HR, engineering and manufacturing, supply chain, sales and marketing and covers all of the main sectors in the North East comprising business and professional services, consumer, energy, industrial and manufacturing, digital and creative, chemical and pharma and public and third sector.

Anyone interested in finding out more about employment opportunities at Nigel Wright should contact group talent partner at nadine.hollingsworth@nigelwright.com to arrange an informal confidential chat.

## SPONSORS



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For over 25 years, Nigel Wright has been a trusted recruitment partner to the North East business community.

Its brand is highly regarded in the region and the business has a track record of finding the best talent for North East businesses, across a broad range of sectors and disciplines. Internationally, Nigel Wright is now regarded as a leading specialist recruiter and has a network of offices throughout Europe.

www.nigelwright.com

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