

Job satisfaction is up according to Nigel Wright annual survey

In February we published our annual North East salary survey. The report was compiled from over 1,000 respondents, across different industry sectors, who completed our online survey between the beginning of December 2013 and the end of January 2014. The survey is timely, as the start of the year is when pay reviews are announced.

Our large dataset allows us to understand the average salary and benefits packages people receive within the North East.

Other factors covered include the benefits regarded as important in a remuneration package, the reasons why people move jobs internally or externally, as well as the methods utilised to search for a new job. Some of the highlights of the survey are detailed below.

Job satisfaction

The results show a fairly satisfied workforce in the region. Although there are variations between the strength of respondents' satisfaction, over 74% of each organisational level rated themselves as being between satisfied and very satisfied. This is marginally higher than in 2013.

Changing jobs

Respondents were asked to select the top three factors that would motivate them to change jobs, both within their current company (internally) and to another organisation (externally). It is perhaps no surprise that the three most popular influencing factors are quite closely linked – one leading to the other in most cases. These were increased remuneration, new challenges and promotion.

Job search methods

Respondents were asked to select all methods they would utilise when looking for a new role. Approaching recruiters,

making direct approaches to employers and job boards were the most popular methods. Social networking is an increasingly important method for job seekers. Using social networking sites to identify job opportunities now surpasses the use of traditional media such as newspapers and magazines.

Salary increase

As part of their last salary review respondents received, on average, a 2.5% increase. Overall, respondents were expecting slightly more in their next salary review, with the average increase expected at 3%. The majority (61%) of respondents received between 1% and 5% in their last review and 69% expect to receive between 1% and 5% in their next review.



View the full report at www.nigelwright.com/ukdownloads

38 and counting....



Like many businesses enjoying more favourable economic conditions during the last 12 months, Nigel Wright's priority this year has been finding the best talent to help fuel its domestic and international growth.

As part of its strategy to consolidate a leading position in established markets and move forward with new growth opportunities, Nigel Wright has so far made no less than 38 new hires across its four divisions between September 2013 and September 2014.

In the UK alone, the business has introduced 22 new consultants, specialising in a range of industries and discipline areas.

Group Talent Partner Nadine Hollingsworth commented,

"Despite the high number of people joining us, maintaining quality is always crucial to our talent acquisition strategy and therefore we have a rigorous process in place for identifying and selecting the best people."

As well as hiring experienced consultants, Nigel Wright firmly believes in growing its own talent and will be re-launching its competitive graduate scheme in October, after successfully hiring three graduates over the summer.

Nadine added,

"To grow our business and strengthen our position as a world leading specialist recruiter, we need to hire more talented consultants who are intelligent and hungry for success."

To find out more about career opportunities at Nigel Wright please visit www.nigelwright.com or alternatively, email nadine.hollingsworth@nigelwright.com to arrange an informal confidential chat.

Nigel Wright launches new Group website

To support our international growth, we have been working on developing our brand identity to more accurately reflect our expanding business. As part of this process, in May, we launched our new Group website.

The website now encompasses the four divisional areas of the Nigel Wright Group: Consumer, Energy, Recruitment and Executive Search, each with its own unique website and brand identity.

If before customers were directed to a website targeting the consumer sector exclusively, the new homepage now features a general Group landing page, where you can access the particular division most relevant to you. Once one of the four options is selected, you are directed to a full website entirely dedicated to the services and expertise offered by that division.

Consumer: This site is dedicated to our UK and International Consumer practice.

Energy: This is a new site which includes information specifically about the services and expertise offered by our Energy industry team.

Executive Search: A new site which covers information about the services and expertise offered by the Executive Search teams/consultants operating across our business.

Recruitment: A new site structured specifically around the services and expertise offered by our generalist recruitment practice in the UK. We hope that the new structure will make us more accessible to you, and will help you source the information you need from us in a quick and straightforward way.

Do you have any comments on how we can improve your navigation experience? Please contact us at creative@nigelwright.com with your feedback and suggestions.

