

Investment in temporary recruitment practice

The number of people employed on temporary contracts in the UK has doubled during the last two decades and some reports suggest it could double again by the end of this one as more people strive for greater flexibility and autonomy in their working lives.

A recent study confirmed that rather than temporary work being the bastion of Millennials, it's those over 55 who represent the fastest growing age bracket attracted to an impermanent working lifestyle.

This should be good news for employers, as experienced contractors can make an immediate impact with little or no intervention. Companies can expect higher standards in terms of knowledge as well as the right qualifications and motivation. Furthermore, those operating at a senior level are adept at assimilating into new environments and driving change, turning projects around and communicating with key stakeholders without fear of raising sensitive issues.

Building capability into its interim recruitment practice is a major priority for Nigel Wright. Launching a new office in Wynyard was a key part of this development and we've also hired three senior consultants during the last 12 months to fast-track our contractor market expansion. We have dedicated temp recruiters specialising in finance, sales, marketing, HR, engineering, manufacturing and supply chain across our Newcastle and Teesside sites and expect to add further capability in the months ahead.

One new face at Nigel Wright is Jackie Coppell, who joined the business in June 2017 to manage our IT contracts team. Jackie has been involved with talent acquisition in the technology industry for over 20 years. After 15 years working and living across Australia, New Zealand and South-

East Asia, Jackie returned to the UK in 2014 and, prior to joining Nigel Wright, developed a new EMEA division for a global recruitment business.

Associate Director, Ben Debnam commented on the appointment: "I'm delighted to welcome Jackie to our business. Her appointment will help us consolidate our status in IT Contractor management, and grow market share in this vital area of the economy. Jackie has an excellent reputation for finding and placing high quality candidates so I'm confident she'll be a huge asset to our clients."

Jackie commented on her new role, saying: "Nigel Wright is a fantastic brand with a strong reputation in the region, and I'm pleased to have joined the business at an exciting time. We have big plans to expand our service offering across my specialist area and with a great team behind me, I'm sure it will be a success."

