

# Celebrating 25 years in business

On 29th July 2013, Nigel Wright Recruitment celebrated its first 25 years in business. >>



Founded in 1988 by Nigel, a chartered accountant, our company has gone from being a small, regional finance recruiter in the

UK, to become a recognised specialist recruitment brand in Europe and beyond, employing over 100 consultants across ten international offices. We currently have offices in Newcastle, Copenhagen, London, Paris, Stockholm, Amsterdam, Oslo, Madrid, Brussels, Dusseldorf and Geneva.

In the late '90s, following a period of strong year on year growth, we developed a national and then international recruitment proposition, from our home in the North East of England. With a history of doing business with locally based multinational consumer companies, we opted to pursue a niche, specialist approach in that sector. Today the company is the preferred talent partner for many of the world's leading consumer products, utilities and services groups, at a local and global level.

Our discipline expertise has also evolved significantly since 1988. Although the core finance team, on which the business was originally established, still exists - recruiting top finance and accountancy professionals into a wide range of businesses and organisations - we now offer clients teams of consultants specialising in Executive Search, Marketing, Sales, HR, IT, Supply Chain, Manufacturing and Engineering disciplines.

Our success couldn't have been achieved without the specialist model we have established and continue to evolve. By retaining a strong presence in the countries in which we currently operate, working alongside global consumer businesses to support them in the selection and development of talent, Nigel Wright has created a strong foundation from which to develop its business elsewhere. Emerging markets, for example, continue to be a focus for many of our clients and in line with global demand, we have been instrumental in building client capability in Africa, Asia, the Americas and the Middle East in recent years.

During the latter stages of Nigel Wright's rapid phase of growth, the decision was made to involve a private equity firm in our growth plans and in October 2010, Baird Capital partners came on board. This saw a minor reorganisation of the business and the development of strong plans to continue with

our international expansion. In 2012 the Nigel Wright Board outlined our new BHAG (Big Hairy Audacious Goal) stating a clear ambition to become a globally recognised leader in recruitment over the next ten years.

Our knowledge and expertise of the consumer sector and the countries in which we operate continues to make us a credible service provider to our customers. It also allows us to be innovative and creative in our approach to the market - this strategy has been instrumental in building the Nigel Wright brand since the very beginning. We look forward to continuing to support all of our customers worldwide, and sharing in their success over the next 25 years.

On 29th July 2013, Nigel Wright Recruitment celebrated its first 25 years in business. Newcastle based staff were joined by their London and European colleagues – flown in especially for the occasion – to Alnwick Castle in Northumberland for an evening of entertainment including a three course meal, live music and a céilidh.

